Current Affairs · GS - II

“Examine the role of trade unions and collective bargaining in protecting workers’ rights while maintaining industrial peace.”

EXAM YEAR	PAPER	SUBJECT
DAILY PRACTICE 21/10/2026	GS - II	Current Affairs

MARKS	WORD LIMIT
10	~150 words

Answer Hint

Wage negotiations, pension security, working conditions, collective bargaining, labour laws, social protection, industrial disputes, tripartite dialogue.

Model Answer

Introduction:

Trade unions represent workers’ interests and seek fair wages, social security and safe working conditions.

Main Body:

Dialogue between governments and trade unions can help resolve disputes over wages, pensions and employment conditions. Collective bargaining gives workers a platform to negotiate, while pension reforms must balance financial sustainability with adequate social protection. Prolonged protests can disrupt economic activity and deepen social tensions. Regular consultations, transparent negotiations, effective labour-law enforcement and accessible grievance-redressal mechanisms can help address these concerns.

Conclusion:

Constructive government–union dialogue is essential to balance workers’ welfare, economic stability and sustainable labour reforms.