International Relations · GS - II

Examine the role of Social Security Agreements in promoting international labour mobility and protecting the welfare of migrant workers.

EXAM YEAR	PAPER	SUBJECT
DAILY PRACTICE 23/10/2026	GS - II	International Relations

MARKS	WORD LIMIT
10	~150 words

Answer Hint

Social Security Agreements, Double Contributions, Pension Portability, Totalisation, International Labour Mobility, Skilled Migration, Ease of Doing Business, Bilateral Cooperation, Migrant Welfare.

Model Answer

Introduction:

As skilled professionals increasingly work across national borders, Social Security Agreements (SSAs) help coordinate social security systems and protect eligible workers from losing benefits.

Significance:

1. Prevention of double contributions: Eligible employees may avoid contributing to social security schemes in both their home and host countries for the same period.
2. Pension eligibility: Totalisation may allow contribution periods in both countries to be considered when determining eligibility.
3. Worker protection: Applicable provisions can support access to retirement, disability and survivor benefits.
4. Business facilitation: Lower compliance costs can benefit employers transferring employees internationally.
5. Bilateral cooperation: SSAs strengthen economic relations and facilitate skilled labour mobility.

Challenges:

Different eligibility rules, contribution systems and administrative procedures can complicate implementation. Workers must understand the agreement’s coverage and documentation requirements.

Conclusion:

Well-designed Social Security Agreements can promote labour mobility while protecting workers’ long-term welfare. Clear rules, effective coordination and accessible information are essential for ensuring their benefits reach eligible employees.

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