Ethics & Morality · GS - IV

“Dignity, emotional intelligence and accountability are essential for effective public administration.” Discuss with reference to allegations of abusive behaviour by senior civil servants towards subordinate officers.

EXAM YEAR	PAPER	SUBJECT
DAILY PRACTICE 16/10/2026	GS - IV	Ethics & Morality

MARKS	WORD LIMIT
10	~150 words

Answer Hint

Civil service ethics, dignity of individuals, emotional intelligence, leadership, power imbalance, workplace harassment, accountability, constitutional morality, conduct rules, grievance redressal, disciplinary procedures, gender sensitivity, ethical work culture.

Model Answer

1. Introduction

Civil servants are expected to uphold integrity, impartiality, professionalism and respect for human dignity. Allegations of abusive behaviour by senior officers raise concerns regarding ethical leadership and accountability in public administration.

2. Ethical Issues Involved

A. Dignity and Respect: Verbal abuse and intimidation can undermine the dignity and confidence of subordinate employees.

B. Emotional Intelligence: Effective administrators must manage stress, communicate respectfully and resolve disagreements without aggression.

C. Misuse of Authority: Threatening disciplinary action without appropriate justification may create fear and weaken institutional trust.

D. Accountability: Complaints must be examined impartially, ensuring due process and protection against retaliation.

3. Way Forward

Departments should establish accessible grievance mechanisms, enforce applicable conduct rules, promote gender sensitivity and provide leadership and emotional-intelligence training. Disciplinary action should follow a fair and transparent procedure.

4. Conclusion

Ethical administration requires authority to be exercised with restraint, fairness and responsibility. A respectful workplace strengthens employee morale, institutional efficiency and public trust.

BECOME IAS
AI POWERED UPSC PREP